



COMMUNIQUÉ TO G20 LEADERS

We, the delegates of the 2017 G(irls)20 Summit met in Munich, Germany June 21-22. Based on our deliberations, we call on G20 Leaders to reaffirm their 2014 commitment to bring 100 million women into the labour force by 2025. G20 Leaders must achieve their goal to reduce the gender gap by 25%.

To that end, we call upon the G20 leaders to collect timely gender disaggregated data, and ensure equal, intersectional representation of women in decision-making processes.

During our consultations, we examined measures and strategies in three distinct pillars to close the gap of the fast approaching deadline. Focusing on key economic areas of migration, energy & climate change, and the digital economy, we, the delegates, recommend the following actions to enhance and fulfill the work required by 2025 to meet our common stated goals.

On Migration:

- 1) Provide a safe space and resources for women and children migrants related to their rights and legal procedures, access to mental and physical health care as well as access to language training and educational courses.
- 2) Integrate migrant women into the labour market by:
 - (a) Recognizing international qualifications and work experience of women and providing accessible and inclusive resources for job skills and entrepreneurial training;
 - (b) Providing legal workforce access to asylum seekers within six months of arrival; and
 - (c) Closing loopholes in laws that lead to exploitation and trafficking of women, particularly in the domestic sector.
- 3) Enforce international conventions to protect the rights of migrants to eliminate all types of violence against women and human trafficking.

On Energy and Climate Change:

- 1) Act on international climate conventions such as the Paris Agreement, recognizing the effect of climate change on the lives of women and girls worldwide.
- 2) Address the unique health and safety concerns of women and include them when preparing for emergency procedures and in response efforts related to natural disasters, pandemics, toxic pollution and climate-change driven conflicts.
- 3) Incentivize companies that are owned or operated by women to support and develop clean technologies and sustainable solutions, particularly those that address women's needs.
- 4) Train women in agriculture to mitigate climate change effectively by providing them with skills to farm sustainably and encouraging the adoption of a local supply chain.
- 5) Remove discriminatory legal and social land ownership practices to protect women's property rights; thus giving women a more personal investment in land development which recognizes the link between ownership and sustainable practices.

- 6) Invest in infrastructure for accessible clean water and energy in order to facilitate women's daily activities including participation in the labour force and education.

On the Digital Economy

- 1) Increase Sciences, Technology, Engineering and Math (STEM) education for women by:
 - (a) Mandating application-oriented and inclusive tech education into the core curriculum starting in primary schools;
 - (b) Providing scholarships, academic and career guidance for women to foster interest in the digital economy; and
 - (c) Creating safe learning environments with proper infrastructure for young women to facilitate mentorship on STEM subjects.
- 2) Incentivize the use of technology in the work force through subsidies and legislation to offer flexible working conditions especially for parents.
- 3) Implement low interest micro finance initiatives to stimulate female-owned SMEs (small and medium-sized enterprises) growth in the tech sector.
- 4) Provide internet infrastructure and digital literacy in rural areas so women can access education, employment and entrepreneurship opportunities online and through mobile devices.
- 5) Investigate and penalize organizations in the tech and start-up sectors, that dismiss or exclude women for voicing issues like harassments or equal pay.

Special note: We, the G(irls)20 Delegates, recognize the benefits and risks associated with the expanding digital landscape and call upon the leaders of the G20 to increase online safety for women and girls and tackle issues such as cyber bullying, online harassment and sexual exploitation.

Signed by:

African Union, Buhlebakhe Ncube ; **Argentina**, Victoria Lapadula; **Australia**, Hannah Pakula; **Brazil**, Lorena Santos Vilas Boas; **Canada**, Alexia Henriques; **China**, Fengfeng Gu; **European Union**, Emma Young; **France**, Celia Pellet; **Germany**, Marleen Och; **India**, Anannya Raajes Parekh; **Indonesia**, Nariswari Nurjaman; **Italy**, Valentina Pagnanini; **Japan**, Akane Nakamura; **MENA Region**, Ramona Abdallah; **Mexico**, Mariana Caballero; **Russia**, Yulia Khalikova; **Saudi Arabia**, Reem AlGhamdi; **South Africa**, Lungelwa Goje; **South Korea**, Eunkyung Son; **Turkey**, Ece Ciftci; **United Kingdom**, Odunola Oladapo ; and **United States of America**, Kathryn Cyr.

Please note that the Afghanistan delegate, Zakia Zalmi, and the Pakistan delegate, Urooj Nisar, did not receive visas to attend the G(irls)20 Summit.

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